Code PLX

Company name Viet Nam National Petroleum Group

Date 06/26/2020

Subject Resolution on the AGM 2020

Content:

Viet Nam National Petroleum Group (PLX) announces the Resolution of the Annual General Meeting 2020 dated June 26, 2020 with the following contents:

- 1. The AGM approved the 2019 business result:
 - Total revenue:

• Consolidated revenue: 189,604 billion dongs

• Parent company revenue: 127,816 billion dongs.

- Profit before tax:

• Consolidated profit before tax: 5,648 billion dongs

• Parent company profit before tax: 3,368 billion dongs.

- Dividend: 30%.

- 2. The AGM approved the 2020 business plan:
- Total revenue:

• Consolidated revenue: 122,000 billion dongs

• Parent company revenue: 89,000 billion dongs.

- Profit before tax:

• Consolidated profit before tax: 1,570 billion dongs

• Parent company profit before tax: 1,000 billion dongs.

- Dividend: 12%.

- 3. The AGM approved the 2019 Supervisory Board report.
- 4. The AGM approved the selection of the auditor for the financial statements in 2020.
- 5. The AGM approved the audited financial statements in 2019 and the 2019 profit distribution.
- 6. The AGM approved the salary fund and remuneration of the BOD, Supervisory Board in 2019 and plan for 2020:
- a. In 2019:

- BOD: 8,361,556,.000 dongs

- Supervisory Board: 4,519,231,000 dongs.
- b. In 2020 (estimated):
- BOD: 6,689,244,000 dongs
- Supervisory Board: 3,615,384,000 dongs.
- 7. The AGM approved the resignation of member of Supervisory Board Mr. Dinh Viet Tien for the term 2016 2021.
- 8. The AGM the resignation of member of BOD Mr. Yoshihiro Sato for the term 2016 2021.
- 9. The AGM approved the additional election of Mr. Toshiya Nakahara as member of BOD of the Company.
- 10. The AGM approved the appointment of Mr. Dang Quang Tuan member of BOD as Head of Supervisory Board for the term 2016 2021